



## Rusty's Weigh Scales & Service Technician Assistant

### Significant Duties

In this position you will perform general operational duties to assist our busy service department, technicians, and management. Position will require the ability to operate overhead crane, forklift, power tools, and various other shop and fabrication equipment as well as assist with other projects as requested.

### Working Conditions

Wear and use proper and appropriate safety clothing and equipment; work under adverse weather conditions; work outdoors, on uneven ground or floor surfaces, and on slippery surfaces, or come into contact with water; work in environments that are noisy or are subject to sudden changes and/or extremes in air temperature or humidity; work with welding, and cutting equipment; work with rotating equipment; work with flammable gases; work with and work at elevations above and under ground; bending, squatting, lifting, and climbing.

### Minimum Qualifications

Safety first attitude, advanced or proven skills in the areas of welding, metal fabrication, forklift and crane operation, as well as drafting and design abilities. We are looking for someone who is a quick learner, someone who can think ahead, and someone who wants a career not just a job.

### Conditions of Employment

Applicant will be required to work weekends, holidays and evenings when necessary or in emergency situations, and to be willing and able to work out of town/over-night for extended periods of time during peak work seasons. Applicant will be subject to random drug and alcohol testing. Applicant must be able to pass a pre-employment physical exam, drug screen, and background check. Applicant must be able pass a DOT required medical examination and background check for commercial vehicles if applicant possesses or is able

to obtain a valid Class A or B driver's license. All applicants will be encouraged to obtain a commercial license within 3 months from date of employment. No DUI's or felony convictions will be accepted.

### Physical and Sensory Requirements

Lift and carry items weighing up to 50 pounds. Perform tasks requiring physical effort such as lifting pushing, bending, stooping, repetitive motion, unusually light or firm gripping, and coordinated skillful movements of fingers, hands or arms; ability to operate motor vehicle, distinguish and identify sounds and voices in a noisy environment. Potential to come in contact with a variety of toxic elements or irritants, plants, animal or food material or waste, vibration, moving objects, non-ionizing radiation including sunshine, electricity and hand or power tools.

**Rusty's Weigh offers an excellent compensation and benefits package including:**

**Compensation:** Commensurate with skills and experience.

Rusty's Weigh benefits are available to regular full-time employees only.

**Medical:** Rusty's Weigh pays up to 100% of the premiums for full-time, employee only, coverage. Dependent coverage is available thru payroll deduction.

**Vacation & PTO:** Vacation accrual is one week after first year of service and two weeks after second year of service. Personal time off hours are accrued at four hours per month after sixty days of continuous employment (available for full-time employment only).

**Retirement Plan:** 401K plan with both pre-tax and post-tax Roth contributions available. Rusty's Weigh contributes up to 4% with no vesting periods. (Available for full time employees only.)