#### **Service Technician On-Line Job Ad Posting**

Looking for individual with desire to learn a rewarding trade. Self-motivator with ability to work alone and with a team.

# The Position:

Perform a variety of inspections and tests of commercial weighing and measuring devices.

- Level I: Entry-level position, under close supervision receives training, and performs limited inspections and testing
- Level II: Full working level position, under general supervision, performs a wide variety of inspections and tests
- Level III: Full working level, requires very limited supervision

Employment may be made at any level based on experience.

# Significant Duties

- Install, inspect, test, calibrate, repair and maintain a wide variety of retail, industrial, and specialty scales, for purposes of accuracy within established tolerance limits and for compliance with specifications and user requirements
- Investigate complaints, issues, and recommend correction
- Complete test and inspection forms and documents for customer, department, and management review
- Establish and maintain effective customer relationships
- Provide excellent and courteous customer service that exceeds our customer's expectations
- Participate in marketing and sales revenue efforts for customer service
- Compliance with Company policies, OSHA, MSHA, DOT regulations and any and all other laws governing the workplace
- Adherence to related Federal, State and Local safety laws, regulations, and ordinances

# Working Conditions

- Possess and maintain a good driving record
- Wear and use proper and appropriate safety clothing and equipment
- Work under adverse weather conditions; work outdoors, on uneven ground or floor surfaces, and on slippery surfaces, or come into contact with water
- Work in environments that are noisy or are subject to sudden changes and/or extremes in air temperature or humidity
- Work at elevations above and underground
- Frequent and extended periods of bending, squatting, lifting, and climbing
- Overnight travel, sometimes for entire workweek

#### Minimum Qualifications

- Possession of a valid Class C driver's license and good driving habits
- Physical ability to perform moderately heavy physical labor including lifting/maneuvering 50 or more pounds
- Possess physical dexterity with the ability for extended periods of time, on a daily basis: to stand, bend, squat, work out of doors
- · Mechanical, electrical, and electronic aptitude
- Basic knowledge of mechanical maintenance, computers and software

# Conditions of Employment

• Must be available to work weekends, holidays, and evenings when assigned or in emergency situations

- Clear License for past 3 years
- Must possess, or have the ability to obtain and maintain a valid CDL Class A or B, Interstate driver's license and clear MVR
- Ability to obtain and hold a Service Agents license from State Weights and Measures Licensing Agency and CDL within 90 days from date of employment
- Must be able to pass: a pre-employment criminal background check, pre-employment drug screen, physical exam, DOT medical exam, and random drug & alcohol testing

# Physical and Sensory Requirements

- Lift and carry items weighing 50 or more pounds on a regular basis
- Perform tasks requiring physical effort such as lifting, pushing, bending, stooping, repetitive motion, unusually light or firm gripping, and coordinated skillful movements of fingers, hands, or arms
- Ability to operate motor vehicle and equipment, distinguish and identify sounds and voices in a noisy environment
- Potential to come in contact with a variety of toxic elements or irritants, plants, animals, or food material or waste, vibration, moving objects, non-ionizing radiation including sunshine, electricity, and hand or power tools

Rusty's Weigh offers an excellent benefits package, (eligibility after 60 days of continuous employment), which includes:

- Competitive hourly rate subject to overtime and progressive pay schedule
- Company provided cell phone and tablet
- Medical, Dental, Life, and other Voluntary Insurance
  - o Rusty's Weigh pays up to 100 % of the premiums for employee only coverage
  - Dependent coverage available thru payroll deduction
- 401K plan with employer contributions
- Vacation & Paid Time Off
- Weekly clothing allowance

Rusty's Weigh was established in 1982 and is now the largest industrial scale company in the Southwest. In 2003, Mettler Toledo joined forces with Rusty's Weigh to supply scales from tons to milligrams in West Texas. Through the innovative designs facilitated by Mettler Toledo, we are committed to providing the best weighing equipment in the world, from the world's largest scale manufacturer.

We sell, service, manufacture, install, interface scales with computers, repair, and calibrate weighing systems, from the most precision lab balance to railroad track scales with locations in Lubbock, Amarillo, Wichita Falls, Abilene, El Paso, and Albuquerque, New Mexico. Customers include cotton gins, warehouses, and cotton oil processors; the fertilizer industry; feedlots; meatpacking and processing plants; grain elevators and terminals; oil field service companies; refineries; road construction companies; chemical companies; food processors; dairies; medical industry. The company's scales are frequently used in the commodity business where weight is the underlying mechanism through which goods are exchanged.

Visit us at www.rustysweigh.com

Please allow up to two weeks for response.