



## Rusty's Weigh Scales & Service Welder/Fabricator

### Significant Duties

In this position you will perform lay out and design, general welding, Mig welding and portable stick welding. Operate overhead crane, forklift, power tools, and various other shop and fabrication equipment as well as assist with other projects as requested.

### Working Conditions

Wear and use proper and appropriate safety clothing and equipment; work under adverse weather conditions; work outdoors, on uneven ground or floor surfaces, and on slippery surfaces, or come into contact with water; work in environments that are noisy or are subject to sudden changes and/or extremes in air temperature or humidity; work with welding, and cutting equipment; work with rotating equipment; work with flammable gases; work with and work at elevations above and under ground; bending, squatting, lifting, and climbing.

### Minimum Qualifications

Safety first attitude, advanced or proven skills in the areas of welding, metal fabrication, forklift and crane operation, as well as drafting and design abilities. We are looking for someone who is a quick learner, someone who can think ahead, and someone who wants a career not just a job.

### Conditions of Employment

Applicant will be required to work weekends, holidays and evenings when necessary or in emergency situations, and to be willing and able to work out of town/over-night for extended amounts of time during peak work times. Applicant will be subject to random drug and alcohol testing. Applicant must be able to pass a pre-employment physical exam, drug screen, and background

check. Applicant must be able pass a DOT required medical examination and background check for commercial vehicles if applicant possess or is able to obtain a valid Class A drivers license. All applicants will be encouraged to obtain a Class A drivers license within 3 months from date of employment. No DUI's or felony convictions will be accepted.

### Physical and Sensory Requirements

Lift and carry items weighing up to 50 pounds. Perform tasks requiring physical effort such as lifting pushing, bending, stooping, repetitive motion, unusually light or firm gripping, and coordinated skillful movements of fingers, hands or arms; ability to operate motor vehicle, distinguish and identify sounds and voices in a noisy environment. Potential to come in contact with a variety of toxic elements or irritants, plants, animal or food material or waste, vibration, moving objects, non-ionizing radiation including sunshine, electricity and hand or power tools.

**Rusty's Weigh offers an excellent compensation and benefits package including:**

**Compensation:** Commensurate with skills and experience.

**Medical:** Rusty's Weigh pays up to 100% of the premiums for full time employee only coverage. Dependent coverage is available thru payroll deduction.

**Vacation & Sick Leave:** One week after first year of Service and Two week after second year of Service. Sick and Personal time Accrued at four hours per month after ninety days (available for full time only).

**Retirement Plan:** 401K plan, Rusty's Weigh contributes 4% (available for full time only, no vesting periods here).