



EMPLOYMENT APPLICATION

Employer: Rusty's Weigh Scales & Service Inc.
Address: 408 North Interstate 27
City/State/Zip: Lubbock, Texas 79403-322
Telephone: (806) 747-2912
Email: www.rustysweigh.com

It is the policy of Rusty's Weigh Scales & Service Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

Applicant Name: _____
Street Address: _____
City/State/Zip: _____
Number of years at this address: _____
Daytime Phone: _____ Evening Phone: _____
Social Security Number: _____

Who should be contacted if you are involved in an emergency?
Contact Name: _____
Relationship to you: _____
Street Address: _____
City/State/Zip: _____
Daytime Phone: _____ Evening Phone: _____

Job Position Applied For: _____

Salary Desired: \$: _____ Per: _____

Referral Source: Who referred you to our company? _____

Have you applied to our company previously: Yes: _____ No: _____
If yes, when? _____

Are you least 18 years old? Yes: _____ No: _____

How will you get to work? _____

Driver's License Number: _____ DL State: _____

Are you willing to obtain a CDL? _____
Ever been convicted of a DWI: _____ Ever been convicted of a DUI: _____

If your answer is "Yes", to any of the convictions listed above, explain in concise detail, giving dates and nature of the offense, name and location of the court, and disposition of the case(s). A conviction may not disqualify you, but a false statement will.

Convictions details: _____

Received by: _____ Reviewed by: _____

Are you willing to work any shift, including nights and weekends? Yes: _____ No: _____
If no, please state any limitations: _____

Are you willing to travel out of town and stay overnight? _____

If you were offered employment, when would you be available to begin work? _____

Are you legally eligible for employment in the United States? Yes: _____ No: _____

Are you able to perform the essential function of the job position with or without reasonable accommodation? Yes: _____ No: _____

What reasonable accommodation, if any, would you require? _____

Applicant Employment History: List your current or most recent employment first.

Employer Name: _____
Address: _____
City/State/Zip: _____ Phone Number: _____
Supervisor's Name: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

Employer Name: _____
Address: _____
City/State/Zip: _____ Phone Number: _____
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City/State/Zip: _____ Phone Number: _____
Supervisor's Name: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

Applicant Education and Training:

High School Name: _____
Address: _____
Last Grade Completed: _____ Diploma: _____ GED: _____

College Name: _____
Address: _____
Did you receive a degree? Yes: _____ No: _____ Degree(s) received: _____

Certifications/Licenses: _____

Other Training (graduate, technical, vocational): _____

Awards, Honors, Special Achievements: _____

Applicant Skills: List any skills that may be useful for the job you are seeking.

Skill	Years of Experience	Ability/Rating
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

References: List any two individuals who would be willing to provide a reference for you.

Name: _____
Street Address: _____
City/State/Zip: _____
Telephone: _____
Relationship: _____ How Long Known _____

Name: _____
Street Address: _____
City/State/Zip: _____
Telephone: _____
Relationship: _____ How Long Known _____

Please provide any other information that you believe should be considered:

CERTIFICATION

I certify that information provided on this application is truthful and accurate. I understand that providing false or misleading information will be grounds for rejection of my application, or if employment commences immediate termination.

I understand I must be able to pass a background check to be eligible for employment.

I authorize Rusty's Weigh Scales & Service Inc. to contact former employer(s) and educational organization(s) in regard to my employment and education history. I authorize my former employer(s) and educational organization(s) to release any and all information regarding my previous employment, attendance, and/or grades. I also authorize any person(s) designated as references to fully and freely communicate information regarding my previous employment, education and/or my character.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of Rusty's Weigh Scales and Service, Inc. by an authorized officer of the company, the employment relationship will be entirely voluntary in nature.

I understand that with appropriate notice, I will have the full and complete discretion to end the employment relationship with Rusty's Weigh Scales and Service, Inc. when I chose and for any reason of my choosing. Similarly, Rusty's Weigh Scales and Service, Inc. will have the same right to terminate my employment at any time and for any reason. I understand no agent representative or employee of Rusty's Weigh Scales & Service, Inc., except by written contract signed on behalf of Rusty's Weigh Scales and Service, Inc. by an authorized officer of the company, has the power to alter or vary the voluntary nature of my employment.

I HAVE CAREFULLY READ AND UNDERSTAND THE ABOVE CERTIFICATION, AND I ACKNOWLEDGE AND AGREE TO THE TERMS HEREIN.

Applicant Signature: _____ Date: _____

Applicant Printed Name: _____

**PERMISSION TO CONDUCT
BACKGROUND / MVR / PERSONAL HISTORY CHECK**

The information supplied on this release form is true and correct, to the best of my knowledge. The company has my authorization to thoroughly investigate my work and personal history. I understand that the information supplied regarding my: Employment History, Education History, Credit History, Criminal History, Rental History, Medical and Professional Licensing, Motor Vehicle Records, Residence History, and References, will be utilized as part of the verification procedures. A background check will be conducted to verify the veracity of the information submitted and will be utilized to develop information concerning my character, general reputation, personal characteristics, and mode of living. I will hold no person liable for giving or receiving information in the investigation.

I hereby authorize Rusty's Weigh Scales and Service Inc. to conduct a thorough background investigation of all the information given by me to the Company. I release from liability all persons, companies, and corporations supplying that information. Furthermore, I release and indemnify the Company any liability that might result from making such background checks.

Information being obtained will not be used in violation of any federal or state equal opportunity law or regulation. If any adverse action is to be taken based on a consumer report, a copy of the report and a summary of the consumer's rights will be provided to you.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the U.S. and to complete the required employment eligibility verification document form upon hire.

A copy of this form is as valid as the original.

Applicant Signature: _____

Applicant Full Name: (As it appears on your driver's license)

Applicant Date of Birth: ____/____/____ Applicant SS #: ____ - ____ - ____

Driver's License # _____ DL State: _____

Address #1 _____

City: _____ State: _____ County: _____ Zip: _____

Address #2 _____

City: _____ State: _____ County: _____ Zip: _____

Email address (contact/background reports): _____

Company requesting the background report: **Rusty's Weigh Scales & Service, Inc.**

Date of Request: ____/____/____ Company Phone #: (806) 747-2912 Fax: 806-741-1445

Company Representative: _____ Date: ____/____/____